



Booz Allen Hamilton Holding Corp. (BAH)

Updated February 5th, 2024 by Prakash Kolli

Key Metrics

Current Price:	\$142	5 Year CAGR Estimate:	2.6%	Market Cap:	\$18.48B
Fair Value Price:	\$101	5 Year Growth Estimate:	8.0%	Ex-Dividend Date:	02/09/24
% Fair Value:	141%	5 Year Valuation Multiple Estimate:	-6.6%	Dividend Payment Date¹:	03/01/24
Dividend Yield:	1.4%	5 Year Price Target	\$149	Years Of Dividend Growth:	12
Dividend Risk Score:	B	Retirement Suitability Score:	D	Rating:	Sell

Overview & Current Events

Booz Allen Hamilton Holding Corporation traces its roots to 1914. The company had an IPO on November 10, 2010. Booz is a leading provider of professional management and technology consulting services to the U.S. Government. Technology consulting services include information technology, cybersecurity, cloud computing, and engineering services. The company basically provides staffing to U.S. Government clients. About 97% of revenue was derived from contracts where the U.S. Government was the end client in FY23. Revenue was 47% defense, 31% civil, 19% intelligence, and 3% global commercial in FY23. The company had \$9.26B in revenue in FY23.

Booz reported results for Q3 FY 2024 on January 26th, 2024. Revenue increased 12.9% to \$2,570M from \$2,277M and adjusted diluted earnings per share surged 31.8% to \$1.41 from \$1.07 on a year-over-year basis. Booz increased headcount to a record of 33,798 in the quarter from 31,130 in the prior year. Client staff headcount increased to 30,864 from 28,269 in the prior year. Greater head count drives revenue for the company. Contract type mix for the quarter varied as cost-reimbursable contracts was 55%, time-and-materials was 24%, and fixed-price was 21%.

Booz is growing via bolt-on acquisitions. In the past two years, it has spent \$1.2B on Tracepoint, Liberty IT, and Everwatch, expanding in digital healthcare and cyber security. Also, Booz started a \$100M corporate venture capital fund to invest in defense, AI, cybersecurity, and deep learning startups.

Booz continues to win contracts and the backlog is ~\$34.3B of which \$5,246M was funded, \$9,195M was unfunded, and \$19,880M was priced options. The book-to-bill ratio was 0.72X in the quarter.

Booz raised guidance at 14.0% - 15.0% revenue growth and \$5.25 to \$5.40 adjusted diluted EPS.

Growth on a Per-Share Basis

Year ¹	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2029
EPS	\$1.54	\$1.52	\$1.94	\$1.67	\$2.03	\$2.91	\$3.41	\$4.37	\$4.21	\$4.56	\$5.33	\$7.83
DPS	\$0.39	\$0.43	\$0.52	\$0.60	\$0.68	\$0.76	\$0.96	\$1.24	\$1.48	\$1.88	\$2.04	\$3.00
Shares²	149.1	148.0	148.9	143.5	140.0	138.7	136.3	132.6	132.2	130.8	129.5	121.9

The EPS history for Booz Allen Hamilton's short operating history as a public company has been volatile. But until several years ago the federal budget environment was unstable. However, Booz exhibited an upward trend in EPS since fiscal 2016 until 2021. We are expecting continued growth for the next several years because of growth in the backlog and U.S. federal government spending. We are now forecasting on average an 8% annual growth rate for EPS out to FY 2029. This will be driven by client demand for the company's services, around 1% decrease in share count annually, and tuck-in acquisitions. A downside risk is poor billing practices.

The company consistently repurchases shares each year but at the expense of more debt. Booz has reliably increased the dividend at a double-digit rate since FY 2012. However, we have lowered our forecast to an 8% average annual growth rate in dividend per share out to FY 2029 because the payout ratio has risen.

¹ BAH's fiscal year ends on the last day of March and all the tables are in fiscal year.

² Share count in millions.

Disclosure: This analyst has no position in the security discussed in this research report, and no plans to initiate one in the next 72 hours.



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Valuation Analysis

Year	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	Now	2029
Avg. P/E	16.4	14.3	19.2	17.9	17.3	20.3	20.9	20.0	23.9	22.1	26.7	19.0
Avg. Yld.	1.9%	1.9%	1.9%	1.7%	1.5%	1.7%	1.6%	1.8%	1.5%	1.9%	1.4%	2.0%

Booz Allen Hamilton's stock price is up considerably since our last report on excellent results. We previously increased our fair value estimate to 19X, just below the 10-year average. We increased our FY 2024 earnings estimate to near the mid-point of updated guidance. Our fair value estimate is \$101. Our 5-year price target is \$149.

Safety, Quality, Competitive Advantage, & Recession Resiliency

Year	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2029
Payout	25%	28%	27%	36%	33%	26%	28%	28%	35%	41%	38%	38%

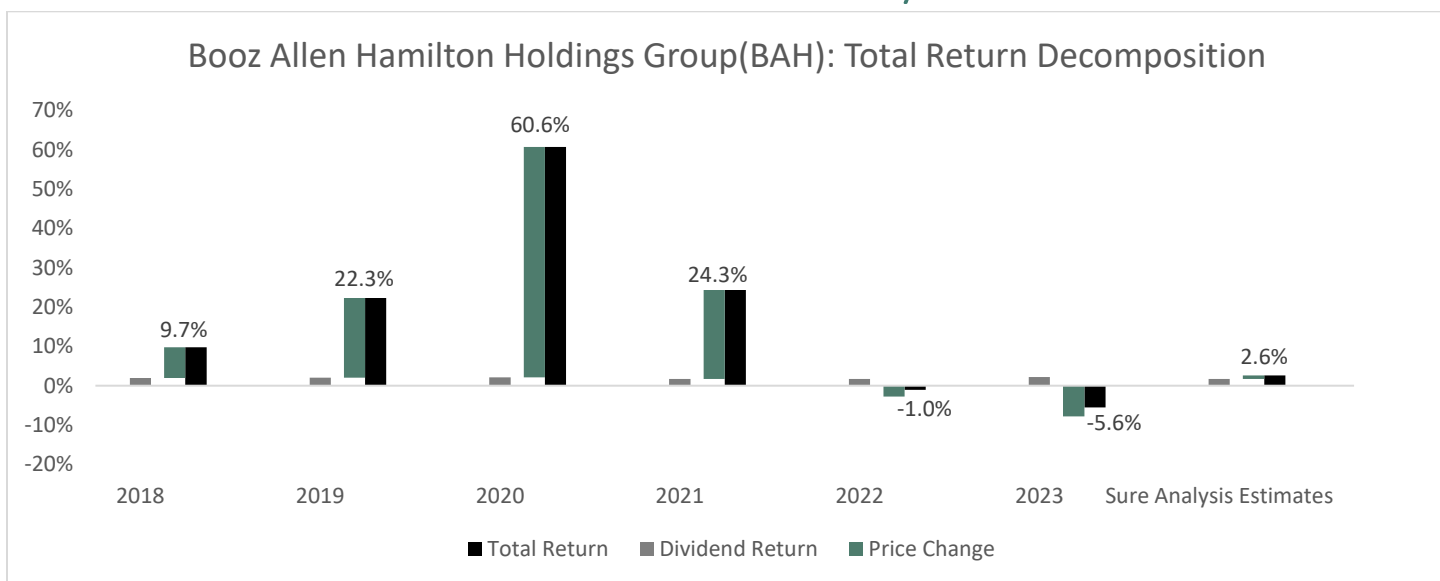
Booz Allen Hamilton is one of the largest prime services contractors for the U.S. Government. The company's competitive advantages include its scale, long-term history, technical depth, first mover advantage with many clients, and historical knowledge of many consulting projects. This is evident in the ~90% win rate for recompete contracts and ~61% win rate for new contracts. This provides some degree of recession resistance. But saying that, the company is not immune to economic downturns or slowdowns in federal government spending. Events such as changes in administration or party control of Congress can affect the federal budget and impact Booz' top and bottom lines.

The company has \$51.6M in current long-term debt and \$3,369.5M in long-term debt offset by \$601.8M in cash and equivalents at end of the quarter. The leverage ratio is rising again and is now ~3.7X and interest coverage is ~3.5X.

Final Thoughts & Recommendation

At present we are forecasting on average a 2.6% annualized total return through FY 2029 from a dividend yield of 1.4%, 8.0% EPS growth, and (-6.6%) P/E multiple contraction. The passage of the debt ceiling deal and the settlement of past billing practices in a civil investigation removed overhangs on this equity. However, competition is strong, and leverage is quite high and interest expense is trending up. At the current stock price, we have changed our rating to sell.

Total Return Breakdown by Year



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Income Statement Metrics

Year	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Revenue	5275	5406	5406	5809	6168	6704	7464	7859	8364	9259
Gross Profit	2681	2826	2826	3131	3301	3604	4085	4201	4464	4954
Gross Margin	50.8%	52.3%	52.3%	53.9%	53.5%	53.8%	54.7%	53.5%	53.4%	53.5%
SG&A Exp.	2159	2320	2320	2565	2717	2933	3334	336	3633	4342
D&A Exp.	63	62	62	60	65	69	81	84	146	165
Operating Profit	459	445	445	506	520	602	669	754	685	447
Operating Margin	8.7%	8.2%	8.2%	8.7%	8.4%	9.0%	9.0%	9.6%	8.2%	4.8%
Net Profit	233	294	294	261	302	419	483	609	466	272
Net Margin	4.4%	5.4%	5.4%	4.5%	4.9%	6.2%	6.5%	7.7%	5.6%	2.9%
Free Cash Flow	274	183	183	328	291	405	423	631	657	527
Income Tax	153	85	85	165	128	97	97	54	137	97

Balance Sheet Metrics

Year	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Total Assets	2864	3010	3010	3373	3607	3832	4794	5500	6026	6551
Cash & Equivalents	207	188	188	217	287	284	742	991	696	405
Accounts Receivable	318	309	309	341	395	495	475	375	465	552
Goodwill & Int. Ass.	1524	1583	1583	1843	1860	1868	1882	1888	2669	3024
Total Liabilities	2677	2602	2602	2800	3044	3156	3938	4428	4979	5559
Accounts Payable	216	247	247	269	340	418	433	372	540	598
Long-Term Debt	1613	1597	1597	1663	1819	1760	2186	2357	2800	2812
Shareholder's Equity	186	408	408	574	562	675	856	1071	1046	992
LTD/E Ratio	8.65	3.91	3.91	2.90	3.23	2.61	2.55	2.20	2.68	2.83

Profitability & Per Share Metrics

Year	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Return on Assets	8.0%	10.0%	10.0%	8.2%	8.6%	11.3%	11.2%	11.2%	8.1%	4.3%
Return on Equity	130%	98.9%	98.9%	53.1%	53.1%	67.6%	63.0%	63.2%	44.1%	26.7%
ROIC	12.8%	15.5%	15.5%	12.3%	13.1%	17.4%	17.6%	17.6%	12.8%	7.1%
Shares Out.	148.7	149.1	148.0	148.9	143.5	140.0	138.7	138.7	134.9	132.7
Revenue/Share	35.08	36.11	36.11	38.66	41.74	46.83	52.85	56.66	62.02	69.76
FCF/Share	1.82	1.22	1.22	2.19	1.97	2.83	3.00	4.55	4.87	3.97

Note: All figures in millions of U.S. Dollars unless per share or indicated otherwise.

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