First Community Bankshares Inc. (FCBC)

Updated July 24th, 2025, by Ian Bezek

Key Metrics

Current Price:	$40	**5 Year CAGR Estimate:**	6.8%	**Market Cap:**	$745 M
Fair Value Price:	$40	**5 Year Growth Estimate:**	4.0%	**Ex-Dividend Date:**	08/08/25
% Fair Value:	100%	**5 Year Valuation Multiple Estimate:**	-0.1%	**Dividend Payment Date:**	08/22/25
Dividend Yield:	3.1%	**5 Year Price Target**	$49	**Years Of Dividend Growth:**	12
Dividend Risk Score:	D	**Sector:**	Financials	**Rating:**	Hold

Overview & Current Events

First Community Bankshares is a Virginia-based medium-sized regional bank. Founded in 1874, First Community operates 53 bank branches across North Carolina, Tennessee, Virginia, and West Virginia. First Community is a full-service bank offering a full range of commercial and consumer banking services along with managing trusts and estates through its wealth management business. The bank currently has about $3.2 billion in total assets.

First Community had a rough time during the 2008 financial crisis, with shares losing the majority of their value during that period. As part of that, First Community retreated from more urban areas to refocus its business on more rural parts of its geographic area where it could enjoy higher local market deposit share. The firm's performance has improved in recent years, with the bank posting solid growth from 2018-onward and it handled the pandemic period particularly well. Like many regional banks, First Community saw its earnings lag in 2023 as it dealt with the inverted yield curve and higher costs to retain the bank's deposit base, though 2024 was a solid recovery year for the firm.

First Community reported its Q2 earnings on July 22nd, 2025. Earnings per share of $0.67 fell from the $0.69 reported for the same period of 2024, but this was in-line with our expectations. The bank benefitted from improved credit performance and lower loan allowances this quarter. But those gains were offset by a decrease in yields on earnings assets this quarter, leading to roughly flat results overall. This quarter's results did not move the needle for First Community Bankshares and we are maintaining our prior estimate of $2.75 in full-year EPS.

Growth on a Per-Share Basis

Year	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2030
EPS	$1.31	$1.45	$1.26	$2.18	$2.46	$2.02	$2.94	$2.82	$2.67	$2.80	***$2.75***	***$3.35***
DPS	$0.54	$0.60	$0.68	$0.78	$0.96	$1.00	$1.04	$1.12	$1.16	$1.20	***$1.24***	***$1.51***
Shares	19	17	17	17	16	18	17	17	18	18	***18***	***18***

First Community Bankshares fared poorly during the 2008 financial crisis. The bank slashed its dividend almost all the way to zero, and the stock lost most of its value as well. It took the bank until 2022 to get the dividend back to the levels where it was prior to the 2008 shock. The bank adjusted its strategy, building a dominant position in rural markets while expending less effort on more competitive urban centers. This pivot has left First Community Bankshares with strong market share in many counties where it can earn above-average margins. We believe the bank's current make-up is unlikely to deliver high long-term growth and estimate just 4% annualized increases from here. That said, we believe the bank's competitive position is solid within its existing geographies and that it should be able to handle future crises well.

First Community Bankshares has now increased its dividend for 12 years in a row. Given the slow earnings growth in recent years, we estimate a future dividend growth rate of 4% annualized to maintain the bank's current dividend payout ratio.

On January 28th, 2025, the company announced a one-time special dividend of $37.9 million, which amounted to an extra distribution of $2.07 per FCBC share. The special dividend was paid out on Feb. 28th at the same time as the regular quarterly dividend.

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Valuation Analysis

Year	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	Now	2030
Avg. P/E	13.7	20.4	22.7	13.9	14.7	10.6	11.0	11.8	14.2	13.9	***14.5***	***14.5***
Avg. Yld.	2.9%	2.4%	2.4%	2.3%	2.6%	4.6%	3.5%	3.5%	3.7%	3.1%	***3.1%***	***3.1%***

First Community Bankshares has averaged a 14.7x P/E ratio since 2015, and a 12.3x ratio over the past five years. We think those numbers establish a reasonable range for the bank and expect that the stock will remain around its long-term average for the foreseeable future. The bank's current 3.1% dividend yield (not including the one-time effect of the special dividend) is in-line with its long-term average.

Safety, Quality, Competitive Advantage, & Recession Resiliency

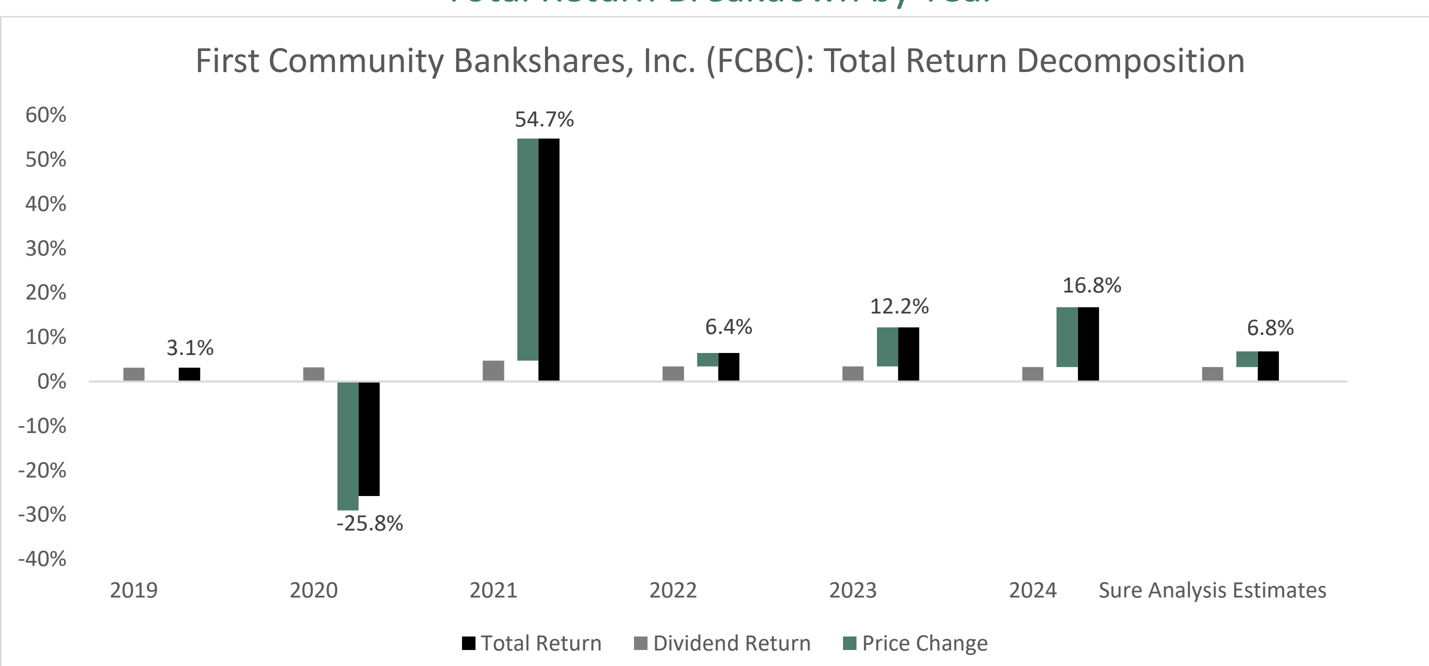
Year	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2030
Payout	41%	41%	54%	36%	39%	50%	35%	40%	43%	43%	***45%***	***45%***

First Community Bankshares has long maintained a dividend payout ratio of around 42% over the past decade, and we see little reason to think management will deviate from that general level. The recent special dividend confirms the view that management will return capital opportunistically rather than pushing the regular payout ratio much higher. The bank had a terrible run during 2008, but we believe its strategic decisions since that point will help it fare better during future financial shocks. First Community's encouraging performance during the pandemic and the recent 2023 deposit flight further back up this view. We think the bank's geographic area that it serves is generally attractive and does not carry undue risk for shareholders.

Final Thoughts & Recommendation

First Community Bankshares woke up in 2024, with the stock rallying to new all-time highs, finally exceeding its prior peak which was set way back in 2007. Shares are now right at our estimated fair value. While the bank's special dividend increases the shareholder return for 2025, over the longer-term, we project 6.8% annualized total returns in future years driven by 4% EPS growth and the 3.1% regular dividend yield. Shares merit a hold rating today.

Total Return Breakdown by Year



Disclosure: This analyst has no position in the security discussed in this research report, and no plans to initiate one in the next 72 hours.

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Income Statement Metrics

Year	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Revenue	109	103	108	113	112	133	130	141	156	156
SG&A Exp.	48	45	42	42	42	46	47	51	55	57
D&A Exp.	5	5	5	4	4	6	6	6	6	6.5
Net Profit	25	25	21	36	39	36	51	47	48	52
Net Margin	22.5%	24.4%	19.8%	32.0%	34.7%	27.1%	39.2%	33.2%	30.7%	33.3%
Free Cash Flow	57	41	34	47	48	43	45	58	59	55
Income Tax	11	13	21	9	11	10	15	13	14	14

Balance Sheet Metrics

Year	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Total Assets	2,462	2,386	2,388	2,244	2,799	3,011	3,195	3,136	3,269	3,261
Cash & Equivalents	38	38	38	41	69	61	50	65	79	80.5
Acc. Receivable	6	6	6	5	7	9	8	9	11	9.2
Goodwill & Int.	106	103	102	98	138	137	135	134	159	157
Total Liabilities	2,119	2,047	2,038	1,912	2,370	2,584	2,767	2,714	2,765	2,735
Long-Term Debt	81	81	50	-	-	-	-	-	-	-
Total Equity	343	339	351	333	429	427	428	422	503	526
LTD/E Ratio	0.24	0.24	0.14	-	-	-	-	-	-	-

Profitability & Per Share Metrics

Year	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Return on Assets	1.0%	1.0%	0.9%	1.6%	1.5%	1.2%	1.6%	1.5%	1.5%	1.6%
Return on Equity	7.1%	7.4%	6.2%	10.6%	10.2%	8.4%	12.0%	11.0%	10.4%	10.0%
ROIC	5.6%	6.0%	5.2%	9.9%	10.2%	8.4%	12.0%	11.0%	10.4%	10.0%
Shares Out.	19	17	17	17	16	18	17	17	18	18.4
Revenue/Share	5.83	5.94	6.35	6.81	7.09	7.45	7.50	8.49	8.67	8.48
FCF/Share	3.06	2.37	1.99	2.82	3.06	2.39	2.60	3.49	3.28	2.98

Note: All figures in millions of U.S. Dollars unless per share or indicated otherwise.