



# German American Bancorp, Inc. (GABC)

Updated July 29<sup>th</sup>, 2025, by Kody Kester

## Key Metrics

|                             |      |                                            |            |                                  |          |
|-----------------------------|------|--------------------------------------------|------------|----------------------------------|----------|
| <b>Current Price:</b>       | \$40 | <b>5 Year CAGR Estimate:</b>               | 10.5%      | <b>Market Cap:</b>               | \$1.5B   |
| <b>Fair Value Price:</b>    | \$40 | <b>5 Year Growth Estimate:</b>             | 8.0%       | <b>Ex-Dividend Date:</b>         | 08/10/25 |
| <b>% Fair Value:</b>        | 100% | <b>5 Year Valuation Multiple Estimate:</b> | 0.0%       | <b>Dividend Payment Date:</b>    | 08/20/25 |
| <b>Dividend Yield:</b>      | 2.9% | <b>5 Year Price Target</b>                 | \$59       | <b>Years Of Dividend Growth:</b> | 13       |
| <b>Dividend Risk Score:</b> | B    | <b>Sector:</b>                             | Financials | <b>Rating:</b>                   | Buy      |

## Overview & Current Events

In 1910, German American Bancorp, Inc. began in Jasper, Indiana, a community with a rich history of German American heritage (thus the company name). That serves as the holding company for its German American Bank subsidiary.

The community bank provides a variety of services to customers across the following subsidiaries:

1. German American Bank: This subsidiary offers deposit products like savings and checking accounts, certificates of deposit, and money market accounts. It also provides loan products to customers, such as residential mortgage loans, agricultural loans, and commercial loans.
2. German American Investment Services, Inc.: The subsidiary provides customers with investment advisory, trust, brokerage, and retirement planning services.

As part of its growth strategy, GABC occasionally executes bolt-on acquisitions. In February, GABC completed its acquisition of Heartland Bancorp (HLAN). This bank has 20 retail banking offices in Columbus, Ohio, and Greater Cincinnati - two of the Midwest's fastest-growing markets. At the closing of the transaction, HLAN had \$1.9 billion in total assets. As of June 30<sup>th</sup>, 2025, GABC had \$8.3 billion in total assets.

On July 28<sup>th</sup>, GABC released its financial results for the second quarter ended June 30<sup>th</sup>, 2025. The company's net interest income jumped 59.1% year-over-year to \$73.2 million during the quarter, which was largely powered by the HLAN deal. A 58-basis-point expansion in the net interest margin to 3.92% in the quarter was another contributing factor. GABC's non-interest income decreased by 13.1% over the year-ago period to \$16.7 million for the quarter. This was mostly the result of the sale of the firm's insurance operations in Q2 2024. GABC's adjusted EPS jumped 24.6% to \$0.86 during the quarter. That surpassed the analyst consensus by \$0.04 in the quarter.

## Growth on a Per-Share Basis

| Year                      | 2015   | 2016   | 2017   | 2018   | 2019   | 2020   | 2021   | 2022   | 2023   | 2024   | 2025          | 2030          |
|---------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------------|---------------|
| <b>EPS</b>                | \$1.51 | \$1.57 | \$1.67 | \$1.99 | \$2.29 | \$2.34 | \$3.17 | \$2.78 | \$2.91 | \$2.83 | <b>\$2.88</b> | <b>\$4.23</b> |
| <b>DPS</b>                | \$0.45 | \$0.48 | \$0.52 | \$0.60 | \$0.68 | \$0.76 | \$0.84 | \$0.92 | \$1.00 | \$1.08 | <b>\$1.16</b> | <b>\$1.63</b> |
| <b>Shares<sup>1</sup></b> | 19.9   | 22.9   | 22.9   | 25.0   | 26.7   | 26.5   | 26.6   | 29.5   | 29.6   | 29.7   | <b>37.5</b>   | <b>40.8</b>   |

Over the last decade, GABC has grown adjusted EPS by a high single-digit rate annually. We continue to think that earnings growth will be comparable in the years ahead (growing 8% annually off an anticipated 2025 base of \$2.88). This is because GABC's net interest margin is holding strong in the high-3% range. Unlocking further efficiencies with HLAN and executing further bolt-on acquisitions should be two positives moving forward. In January, the company announced its latest dividend increase, raising the payment by 7.4% to \$1.16/share per year, extending its dividend growth streak to 13 years.

<sup>1</sup>Share count is in millions.



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## Valuation Analysis

| Year      | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | 2030 |
|-----------|------|------|------|------|------|------|------|------|------|------|------|------|
| Avg. P/E  | 14.7 | 22.3 | 21.2 | 14.0 | 15.4 | 14.1 | 12.3 | 13.4 | 11.1 | 14.2 | 14.0 | 14.0 |
| Avg. Yld. | 2.0% | 1.4% | 1.5% | 2.2% | 1.9% | 2.3% | 2.2% | 2.5% | 3.1% | 2.7% | 2.9% | 2.7% |

Since 2015, GABC’s P/E ratio has varied from as low as the low double-digits to as high as the upper 20s. Over that time, the average P/E ratio was 15.3. Overall, we still believe GABC’s growth profile is intact. This is why we think the fair value multiple is around 14. The community bank’s current-year multiple of 14 implies that shares are fairly valued.

## Safety, Quality, Competitive Advantage, & Recession Resiliency

| Year   | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | 2030 |
|--------|------|------|------|------|------|------|------|------|------|------|------|------|
| Payout | 30%  | 31%  | 31%  | 30%  | 30%  | 32%  | 26%  | 33%  | 34%  | 38%  | 40%  | 38%  |

GABC stands out from its peers with its 115-year operating history. This extensive corporate history has allowed it to build deep and meaningful relationships with existing customers. Thanks to this reputation, prospective customers are also more likely to become customers.

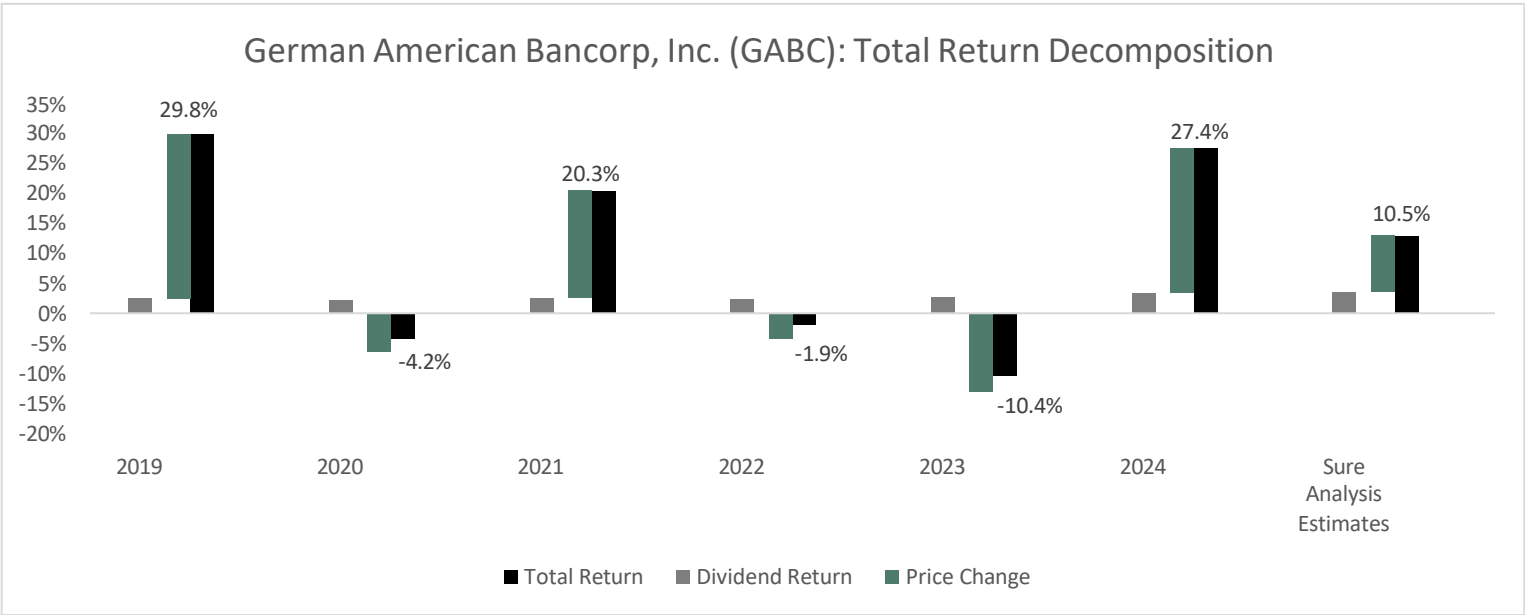
GABC’s asset quality is also respectable. As of June 30<sup>th</sup>, 2025, the company’s nonperforming assets were 0.30% of its portfolio (up eight basis points sequentially but still very strong). GABC’s Common Tier 1 or CET1 ratio was 13% (up nearly 30 basis points sequentially), which exceeds the Federal Reserve Board’s minimum of 4.5%. That suggests the bank’s financial position is robust.

GABC’s payout ratio still looks positioned to be in the high 30% to low-40% range for 2025. This sets the bank up to keep increasing its dividends in the coming years.

## Final Thoughts & Recommendation

GABC’s 2.9% dividend yield, 8.0% annual diluted EPS growth prospects, and static valuation multiple could deliver 10.5% annual total returns through 2030. This is why we’re reiterating our buy rating.

## Total Return Breakdown by Year



Disclosure: This analyst has no position in the security discussed in this research report, and no plans to initiate one in the next 72 hours.



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## Income Statement Metrics

| Year           | 2015  | 2016  | 2017  | 2018  | 2019  | 2020  | 2021  | 2022  | 2023  | 2024  |
|----------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Revenue        | 103   | 127   | 132   | 152   | 191   | 210   | 220   | 260   | 251   | 253   |
| SG&A Exp.      | 40    | 48    | 51    | 56    | 69    | 72    | 74    | 90    | 91    | 93    |
| D&A Exp.       | 4     | 4     | 5     | 6     | 9     | 9     | 9     | 10    | 10    | 9     |
| Net Profit     | 30    | 35    | 41    | 47    | 59    | 62    | 84    | 82    | 86    | 84    |
| Net Margin     | 29.2% | 27.7% | 30.9% | 30.7% | 31.1% | 29.7% | 38.2% | 31.5% | 34.3% | 33.2% |
| Free Cash Flow | 30    | 37    | 44    | 47    | 56    | 85    | 96    | 102   | 101   | 91    |
| Income Tax     | 12    | 14    | 12    | 10    | 12    | 13    | 19    | 17    | 18    | 20    |

## Balance Sheet Metrics

| Year                 | 2015  | 2016  | 2017  | 2018  | 2019  | 2020  | 2021  | 2022  | 2023  | 2024  |
|----------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Total Assets         | 2,374 | 2,956 | 3,144 | 3,929 | 4,398 | 4,978 | 5,609 | 6,156 | 6,152 | 6,296 |
| Cash & Equivalents   | 36    | 48    | 47    | 65    | 62    | 59    | 48    | 76    | 79    | 189   |
| Goodwill & Int.      | 22    | 57    | 56    | 114   | 134   | 131   | 128   | 190   | 187   | 183   |
| Total Liabilities    | 2,121 | 2,626 | 2,780 | 3,470 | 3,824 | 4,353 | 4,940 | 5,598 | 5,489 | 5,581 |
| Long-Term Debt       | 196   | 208   | 230   | 318   | 303   | 138   | 81    | 125   | 125   | 151   |
| Shareholder's Equity | 252   | 330   | 365   | 459   | 574   | 625   | 668   | 558   | 664   | 715   |
| LTD/E Ratio          | 0.78  | 0.63  | 0.63  | 0.69  | 0.53  | 0.22  | 0.12  | 0.22  | 0.19  | 0.21  |

## Profitability & Per Share Metrics

| Year             | 2015  | 2016  | 2017  | 2018  | 2019  | 2020  | 2021  | 2022  | 2023  | 2024  |
|------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Return on Assets | 1.3%  | 1.3%  | 1.3%  | 1.3%  | 1.4%  | 1.3%  | 1.6%  | 1.4%  | 1.4%  | 1.3%  |
| Return on Equity | 12.5% | 12.1% | 11.7% | 11.3% | 11.5% | 10.4% | 13.0% | 13.3% | 14.1% | 12.2% |
| Shares Out.      | 19.9  | 22.9  | 22.9  | 25.0  | 26.7  | 26.5  | 26.6  | 29.5  | 29.6  | 37.4  |
| Revenue/Share    | 5.18  | 5.67  | 5.75  | 6.49  | 7.39  | 7.90  | 8.30  | 8.81  | 8.48  | 6.76  |
| FCF/Share        | 1.49  | 1.64  | 1.91  | 2.02  | 2.16  | 3.22  | 3.62  | 3.47  | 3.43  | 2.43  |

Note: All figures in millions of U.S. Dollars unless per share or indicated otherwise.

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