



Motorola Solutions (MSI)

Updated October 31st, 2025 by Derek English

Key Metrics

Current Price:	\$412	5 Year Annual Expected Total Return:	0.1%	Market Cap:	\$72 B
Fair Value Price:	\$264	5 Year Growth Estimate:	8.0%	Ex-Dividend Date:	12/12/25
% Fair Value:	156%	5 Year Valuation Multiple Estimate:	-8.5 %	Dividend Payment Date:	01/15/26
Dividend Yield:	1.0%	5 Year Price Target	\$388	Years Of Dividend Growth:	13
Dividend Risk Score:	B	Sector:	Technology	Rating:	Hold

Overview & Current Events

Motorola Solutions offers purpose-built public safety and enterprise security solutions, providing technologies in Land Mobile Radio Communications (LMR), Video Security and Access Control, and Command Center software. The company serves 100,000 public safety and commercial customers in more than 100 countries through two segments: Products and Systems Integration and Software and Services. Motorola Solutions aims to integrate critical communications, video security, access control, data, and analytics to create connected systems that unify data, streamline workflows, and simplify operations.

Motorola Solutions reported Q3 2025 results on October 30th, 2025, delivering another strong quarter. Sales grew 8% year-over-year to \$3.0 billion, led by strength across North America and international markets. The Products and Systems Integration segment increased 6%, driven by Mission Critical Networks and Video Security, while Software and Services sales rose 11%, supported by growth in Command Center, MCN, and Video. GAAP EPS was \$3.33, up 1% from a year ago, and non-GAAP EPS reached \$4.06, a 9% increase. Operating cash flow hit a record \$799 million, and free cash flow rose to \$733 million, both supported by higher earnings. The company ended the quarter with a record backlog of \$14.6 billion, up 3% year-over-year, highlighting continued demand across all key technologies. Motorola also completed the \$4.4 billion acquisition of Silvus Technologies, expanding its broadband and tactical communications capabilities.

Growth on a Per-Share Basis

Year	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2030
EPS	\$3.02	\$3.24	(\$0.95)	\$5.62	\$4.95	\$5.45	\$7.17	\$7.93	\$9.93	\$9.23	\$13.20	\$19.40
DPS	\$1.43	\$1.70	\$1.93	\$2.13	\$2.35	\$2.63	\$2.92	\$3.25	\$3.62	\$3.92	\$4.36	\$5.83
Shares¹	202	173	163	176	174	174	174	172	172	171	170	166

Since 2015, earnings per share have grown at an impressive 13.2% annually, with even higher growth of 19.4% over the last five years. Growth from 2014–2020 was muted, but recent years have seen a surge driven by acquisitions and SaaS adoption. Management still expects acquisitions since 2015 to account for ~31% of 2025 revenue. With recurring revenue now nearly half of total sales, the 8% long-term EPS growth target remains realistic. We have updated our 2025 EPS forecast to \$13.20 based on Q2 results and reaffirmed guidance.

In relation to dividends, the company saw significant growth, with an average annual rate of 11.9% over the past 10 years and 10.6% over the last five years. The company increased the quarterly dividend by 11% in November 2024 to \$1.09 per share. Management reaffirmed their commitment to the dividend, highlighting 13 consecutive years of growth. We have aligned our dividend growth rate to 6% through 2030. Our 2030 target dividend per share is \$5.83.

¹ Share count is in millions.

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Valuation Analysis

Year	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	Now	2030
Avg. P/E	11.1	18.9	19.9	18.7	19.0	30.7	31.5	36.8	32.0	31.4	31.2	20.0
Avg. Yld.	2.6%	2.7%	2.5%	2.0%	1.6%	1.8%	1.4%	1.4%	1.3%	0.8%	1.0%	1.5%

Motorola Solutions expects high single-digit growth in 2025, driven by strength in video, software, and recurring services. Nearly half of the company's revenue is now recurring, which is enhanced by a more than \$14 billion backlog of Software and Services multi-year agreements. The company is starting to see the benefits of expansion through acquisitions, leading to share price doubling from 2019 to date. Motorola is trading at a price-to-earnings ratio of 31.2, which is much higher than the 10-year average of 25. Based on an 8% growth rate, we estimate that the PE ratio will return to 20x earnings, which is similar to the values seen between 2016 and 2019. The stock is also trading at 156% of our fair value estimate of \$264, and we currently have a five-year price target of \$388.

Safety, Quality, Competitive Advantage, & Recession Resiliency

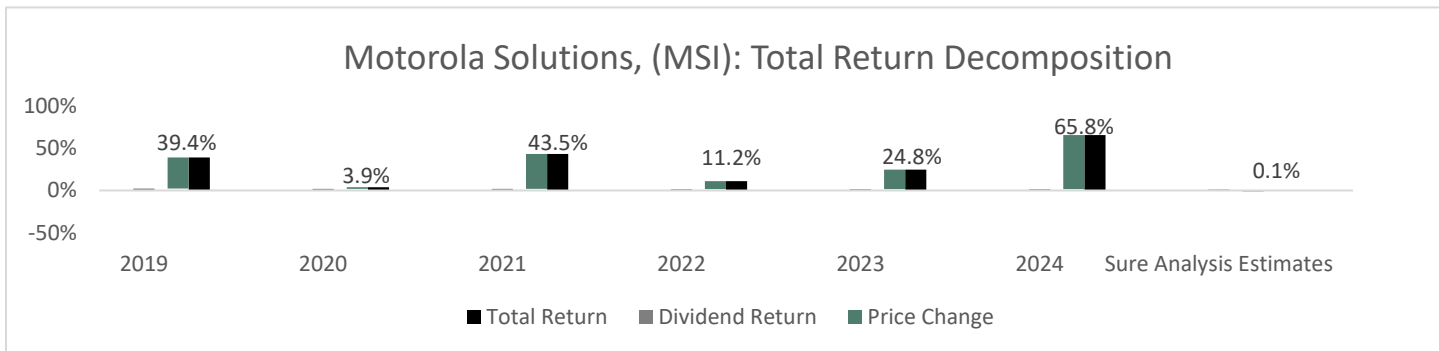
Year	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2030
Payout	47%	52%	-203%	38%	47%	48%	41%	41%	36%	42%	33%	30%

Motorola Solutions offers several competitive advantages across its Command Center, LMR, and Video Security & Access Control segments. Approximately 60% of its customers use one or more cloud solutions, contributing to over \$700 million in sales and double-digit growth within a \$14 billion TAM. The transition to SaaS cloud offerings and platform rationalization drives margin expansion. In LMR, Motorola manages over 13,000 networks globally, with recurring services and regular device replacements every 6 to 8 years, supported by multi-year service agreements for software upgrades, cybersecurity, and remote monitoring. In Video Security & Access Control, Motorola is rapidly gaining market share with a portfolio including over 5 million fixed video cameras deployed across 300,000+ sites, with 90% featuring embedded AI capabilities. We expect Motorola Solutions to continue to have a ~30% payout ratio. Although we project that the dividend will continue to grow, it is important to note that in 2009, the business stopped its dividend because earnings fell. Fortunately, Motorola has a solid balance sheet, with current assets exceeding total liabilities. The business also has ~\$1.7 billion in cash & cash equivalents, which is greater than what the company will pay out in dividends for the fiscal year 2025.

Final Thoughts & Recommendation

Motorola Solutions has stood the test of time, having been in business for nearly a century. The transformation into a SaaS model is driving growth, which has led to strong multiple expansion over the last five years. The downside is that the expected return over the next five years is very low. Unfortunately, we feel that this is a poor enough return on investment, and, based on current valuations, we would recommend Motorola as a hold.

Total Return Breakdown by Year



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Income Statement Metrics

Year	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Revenue	5,695	6,038	6,380	7,343	7,887	7,414	8,171	9,112	9,978	10,820
Gross Profit	2,719	2,869	3,024	3,480	3,931	3,608	4,040	4,229	4,970	5,512
Gross Margin	47.7%	47.5%	47.4%	47.4%	49.8%	48.7%	49.4%	46.4%	49.8%	50.9%
SG&A Exp.	1,021	999	979	1,179	1,325	1,212	1,230	1,327	1,462	1,752
D&A Exp.	150	295	343	360	394	409	438	440	356	336
Operating Profit	1,070	1,204	1,326	1,419	1,711	1,495	1,840	1,866	2,458	2,689
Operating Margin	18.8%	19.9%	20.8%	19.3%	21.7%	20.2%	22.5%	20.5%	24.6%	24.9%
Net Profit	610	560	(155)	966	868	949	1,245	1,363	1,709	1,577
Net Margin	10.7%	9.3%	-2.4%	13.2%	11.0%	12.8%	15.2%	15.0%	17.1%	14.6%
Free Cash Flow	846	894	1,119	878	1,575	1,396	1,594	1,567	1,791	2,134
Income Tax	274	282	1,227	133	130	221	302	148	432	390

Balance Sheet Metrics

Year	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Total Assets	8,346	8,463	8,208	9,409	10,642	10,876	12,189	12,814	13,336	14,600
Cash & Equivalents	1,980	967	1,205	1,257	1,001	1,254	1,874	1,325	1,705	2,102
Accounts Receivable	1,362	1,410	1,523	1,293	1,412	1,390	1,386	1,518	1,710	1,952
Inventories	296	273	327	356	447	508	788	1,055	827	766
Goodwill & Int. Ass.	469	1,549	1,799	2,744	3,394	3,453	3,670	4,654	4,656	4,775
Total Liabilities	8,442	9,415	9,935	10,685	11,325	11,417	12,212	12,683	12,597	12,880
Accounts Payable	653	733	744	777	779	776	1,086	1,207	1,021	1,178
Long-Term Debt	4,349	4,396	4,471	5,320	5,129	5,175	5,693	6,014	6,018	5,997
Shareholder's Equity	(106)	(964)	(1,742)	(1,293)	(700)	(558)	(40)	116	724	1,703
D/E Ratio	(41.03)	(4.56)	(2.57)	(4.11)	(7.33)	(9.27)	(142.3)	51.84	8.31	3.52

Profitability & Per Share Metrics

Year	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Return on Assets	6.5%	6.7%	-1.9%	11.0%	8.7%	8.8%	10.8%	10.9%	13.1%	11.3%
Return on Equity	45.7%	-	-	-	-	-	-	N/A	393%	128.3%
ROIC	11.7%	14.6%	-5.0%	28.5%	20.4%	20.9%	24.2%	23.1%	26.5%	21.8%
Shares Out.	202	173	163	176	174	174	174	172	172	171
Revenue/Share	28.22	34.88	39.17	42.69	44.91	42.58	47.07	53.01	57.98	63.33
FCF/Share	4.19	5.16	6.87	5.10	8.97	8.02	9.18	9.12	10.41	12.49

Note: All figures in millions of U.S. Dollars unless per share or indicated otherwise.

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