



# Applied Industrial Technologies, Inc. (AIT)

Updated January 27<sup>th</sup>, 2026, by Kody Kester

## Key Metrics

|                             |       |                                            |             |                                  |          |
|-----------------------------|-------|--------------------------------------------|-------------|----------------------------------|----------|
| <b>Current Price:</b>       | \$262 | <b>5 Year CAGR Estimate:</b>               | 3.4%        | <b>Market Cap:</b>               | \$9.8B   |
| <b>Fair Value Price:</b>    | \$203 | <b>5 Year Growth Estimate:</b>             | 8.0%        | <b>Ex-Dividend Date:</b>         | 02/13/26 |
| <b>% Fair Value:</b>        | 130%  | <b>5 Year Valuation Multiple Estimate:</b> | -5.0%       | <b>Dividend Payment Date:</b>    | 02/27/26 |
| <b>Dividend Yield:</b>      | 0.8%  | <b>5 Year Price Target</b>                 | \$298       | <b>Years Of Dividend Growth:</b> | 17       |
| <b>Dividend Risk Score:</b> | A     | <b>Sector:</b>                             | Industrials | <b>Rating:</b>                   | Hold     |

## Overview & Current Events

Applied Industrial Technologies, Inc. (AIT) is a company that specializes in distributing industrial products to companies across various industries. The business distributes power transmission products, engineered fluid power components and systems, specialty flow control solutions, advanced automation products, and more through its network of ~400 local service centers across North America, Australia, and New Zealand. The business operates through the following two segments:

1. **Service Center-Based Distribution:** The segment offers industrial bearings, motors, drives, pumps, and hydraulic and pneumatic components for customers' general machinery and equipment needs. Through the six months ended December 31<sup>st</sup>, 2025, this segment comprised 64.8% of AIT's total \$2.36 billion in total net sales.
2. **Engineered Solutions:** This segment specializes in selling hydraulic (water pressure) and pneumatic (air/gas pressure) technologies, specialty flow control, and automation products. In the first six months of FY 2026, the Engineered Solutions segment made up the remaining 35.2% of AIT's total net sales.

On January 27<sup>th</sup>, AIT released its fiscal second-quarter financial results for the period ending December 31<sup>st</sup>, 2025. The company's net sales grew by 8.4% year-over-year to \$1.16 billion in the quarter. Bolt-on acquisitions caused a 6.0% uptick in AIT's net sales during the quarter. Another 2.2% of AIT's topline growth came from organic growth for the quarter (+2.9% in the Service Center segment and +0.5% in the Engineered Solutions segment). The remaining 0.2% of topline growth stemmed from favorable currency translation in the quarter. AIT's diluted EPS increased by 4.6% over the year-ago period to \$2.51 during the quarter. That was \$0.02 above the analyst consensus for the quarter. On the same day, AIT also upped its quarterly dividend per share by 10.9% to \$0.51. This marked the 17<sup>th</sup> consecutive year of dividend growth.

## Growth on a Per-Share Basis

| Year                      | 2016   | 2017   | 2018   | 2019   | 2020   | 2021   | 2022   | 2023   | 2024   | 2025    | 2026           | 2031           |
|---------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|----------------|----------------|
| <b>EPS</b>                | \$2.50 | \$3.40 | \$3.61 | \$3.68 | \$3.81 | \$4.74 | \$6.58 | \$8.75 | \$9.75 | \$10.26 | <b>\$10.66</b> | <b>\$15.66</b> |
| <b>DPS</b>                | \$1.10 | \$1.14 | \$1.18 | \$1.22 | \$1.26 | \$1.30 | \$1.34 | \$1.38 | \$1.44 | \$1.66  | <b>\$2.04</b>  | <b>\$3.00</b>  |
| <b>Shares<sup>1</sup></b> | 39.1   | 39.0   | 38.7   | 38.6   | 38.7   | 38.5   | 38.5   | 38.7   | 38.4   | 38.0    | <b>37.3</b>    | <b>36.8</b>    |

Since FY 2016, AIT's diluted EPS have compounded by approximately 17% annually. Moving forward, we believe the company's diluted EPS can grow by 8% annually off an anticipated FY 2026 base of \$10.66. This is because AIT has a history of successfully executing bolt-on acquisitions. The company just announced a bolt-on acquisition of Thompson Industrial Supply Inc., a provider of industrial bearings, power transmission, hydraulics, and pneumatics products, to further complement the Service Center segment.

<sup>1</sup> Share count is in millions.



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## Valuation Analysis

| Year      | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 | 2031 |
|-----------|------|------|------|------|------|------|------|------|------|------|------|------|
| Avg. P/E  | 17.9 | 17.4 | 19.4 | 16.7 | 16.4 | 19.2 | 14.6 | 16.6 | 19.9 | 22.7 | 24.6 | 19.0 |
| Avg. Yld. | 2.5% | 1.9% | 1.7% | 2.0% | 2.0% | 1.4% | 1.4% | 1.0% | 0.7% | 0.7% | 0.8% | 1.0% |

Over the past decade, AIT's shares have ranged from a P/E ratio as cheap as the low teens in FY 2022 to as expensive as the current multiple in the mid-20s. The average P/E ratio over this time was a bit above 18. In the coming years, we think that a P/E ratio of 19 is a rational fair value estimate. That's because, considering the much larger earnings base and improving profitability, AIT's fundamentals look healthy. Compared to the current year P/E ratio of 24.6, shares remain meaningfully overvalued.

## Safety, Quality, Competitive Advantage, & Recession Resiliency

| Year   | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 | 2031 |
|--------|------|------|------|------|------|------|------|------|------|------|------|------|
| Payout | 44%  | 34%  | 33%  | 33%  | 33%  | 27%  | 20%  | 16%  | 15%  | 16%  | 19%  | 19%  |

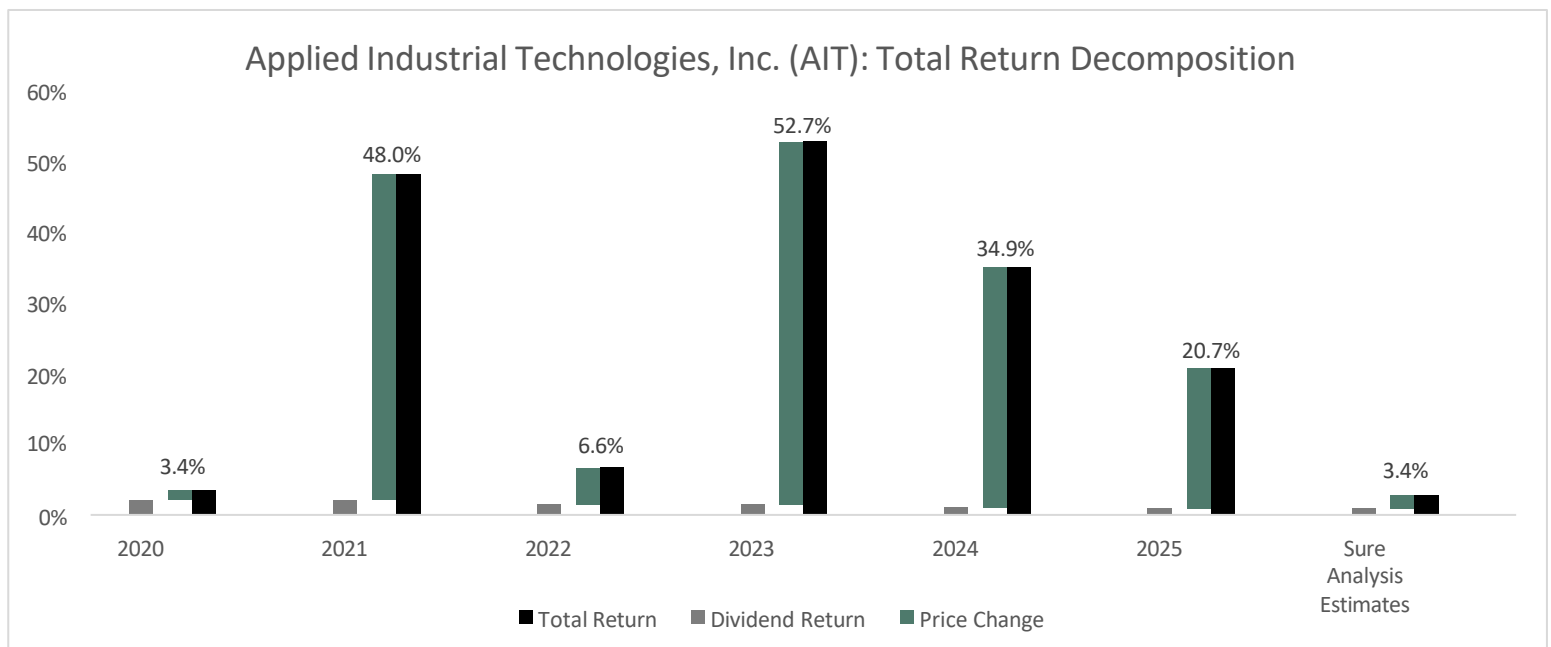
AIT offers customers an extensive portfolio of parts (more than 6 million). That allows the company to meet the needs of customers in a variety of industries. Along with competitive pricing and value-added services, this makes AIT a go-to player in its industry. That has resulted in respectable earnings growth over time.

As of December 31<sup>st</sup>, 2025, AIT had a net long-term debt balance of just \$166.3 million. AIT's dividend payout ratio is also set to be low in FY 2026, at around 19%. That sets it up well to build on its 17-year dividend growth streak for the foreseeable future.

## Final Thoughts & Recommendation

AIT's 0.8% dividend yield, 8.0% annual diluted EPS growth prospects, and 5.0% annual valuation multiple contraction potential could deliver 3.4% annual total returns through FY 2031. As a result, we're maintaining our Hold rating.

## Total Return Breakdown by Year



Disclosure: This analyst has no position in the security discussed in this research report, and no plans to initiate one in the next 72 hours.



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## Income Statement Metrics

| Year             | 2016  | 2017  | 2018  | 2019  | 2020  | 2021  | 2022  | 2023  | 2024  | 2025  |
|------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Revenue          | 2,519 | 2,594 | 3,073 | 3,473 | 3,246 | 3,236 | 3,811 | 4,413 | 4,479 | 4,563 |
| Gross Profit     | 707   | 738   | 884   | 1,008 | 938   | 936   | 1,107 | 1,287 | 1,337 | 1,383 |
| Gross Margin     | 28.1% | 28.4% | 28.8% | 29.0% | 28.9% | 28.9% | 29.0% | 29.2% | 29.9% | 30.3% |
| SG&A Exp.        | 553   | 562   | 658   | 742   | 718   | 680   | 749   | 815   | 841   | 905   |
| D&A Exp.         | 42    | 40    | 50    | 62    | 63    | 55    | 54    | 53    | 52    | 60    |
| Operating Profit | 155   | 175   | 226   | 266   | 220   | 255   | 358   | 472   | 496   | 499   |
| Op. Margin       | 6.1%  | 6.8%  | 7.3%  | 7.7%  | 6.8%  | 7.9%  | 9.4%  | 10.7% | 11.1% | 10.9% |
| Net Profit       | 30    | 134   | 142   | 144   | 24    | 145   | 257   | 347   | 386   | 393   |
| Net Margin       | 1.2%  | 5.2%  | 4.6%  | 4.1%  | 0.7%  | 4.5%  | 6.7%  | 7.9%  | 8.6%  | 8.6%  |
| Free Cash Flow   | 149   | 148   | 124   | 162   | 277   | 226   | 169   | 317   | 347   | 467   |
| Income Tax       | 49    | 33    | 63    | 50    | 31    | 32    | 72    | 103   | 112   | 108   |

## Balance Sheet Metrics

| Year               | 2016  | 2017  | 2018  | 2019  | 2020  | 2021  | 2022  | 2023  | 2024  | 2025  |
|--------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Total Assets       | 1,312 | 1,388 | 2,286 | 2,332 | 2,284 | 2,272 | 2,453 | 2,743 | 2,952 | 3,176 |
| Cash & Equivalents | 60    | 105   | 54    | 108   | 269   | 258   | 184   | 344   | 461   | 388   |
| Acc. Receivable    | 348   | 391   | 549   | 541   | 450   | 516   | 656   | 708   | 725   | 770   |
| Inventories        | 338   | 345   | 422   | 448   | 389   | 363   | 450   | 501   | 488   | 505   |
| Goodwill & Int.    | 394   | 370   | 1,083 | 1,031 | 884   | 840   | 814   | 814   | 970   | 1,048 |
| Total Liabilities  | 654   | 642   | 1,471 | 1,435 | 1,440 | 1,339 | 1,303 | 1,285 | 1,263 | 1,331 |
| Accounts Payable   | 149   | 181   | 257   | 237   | 186   | 208   | 259   | 302   | 254   | 280   |
| Long-Term Debt     | 328   | 292   | 964   | 958   | 934   | 828   | 689   | 622   | 572   | 572   |
| Total Equity       | 658   | 745   | 815   | 897   | 844   | 933   | 1,149 | 1,458 | 1,262 | 1,845 |
| LTD/E Ratio        | 0.50  | 0.39  | 1.18  | 1.07  | 1.11  | 0.89  | 0.60  | 0.43  | 0.45  | 0.31  |

## Profitability & Per Share Metrics

| Year             | 2016  | 2017  | 2018  | 2019  | 2020  | 2021  | 2022  | 2023   | 2024   | 2025   |
|------------------|-------|-------|-------|-------|-------|-------|-------|--------|--------|--------|
| Return on Assets | 2.2%  | 9.9%  | 7.7%  | 6.2%  | 1.0%  | 6.4%  | 10.9% | 13.4%  | 16.5%  | 12.8%  |
| Return on Equity | 4.2%  | 19.1% | 18.2% | 16.8% | 2.8%  | 16.3% | 24.7% | 26.6%  | 44.8%  | 22.2%  |
| ROIC             | 2.9%  | 13.2% | 10.1% | 7.9%  | 1.3%  | 8.2%  | 14.3% | 17.7%  | 21.1%  | 16.7%  |
| Shares Out.      | 39    | 39    | 39    | 39    | 39    | 39    | 39    | 39     | 39     | 39     |
| Revenue/Share    | 63.84 | 65.82 | 78.24 | 88.68 | 83.22 | 82.35 | 97.45 | 112.51 | 114.84 | 117.00 |
| FCF/Share        | 3.77  | 3.75  | 3.16  | 4.13  | 7.09  | 5.75  | 4.33  | 8.10   | 6.76   | 11.97  |

Note: All figures in millions of U.S. Dollars unless per share or indicated otherwise.

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